

CORPORATE SOCIAL RESPONSIBILITY POLICY STATEMENT

MEDICAL PROGNOSIS INSTITUTE

Medical Prognosis Institute is committed to sustainability in all aspects of our business. We strive for balancing the three elements of sustainability: the social, environmental and economic and going beyond the basic legal requirement. Our ISO9000- compliant quality management system ensures continuous improvement of the quality and performance of our organisational processes and transparent allocation of responsibilities.

Our CSR system consists of the following elements:

People: We strive for mutual respect among the staff and encourage each others' development and training. We encourage and promote team-working and the sharing of skills and knowledge and reward the staff fairly. Our guiding principles are every employee's welfare, health and safety, empowerment and transparent communication.

We also strive for strong and long relationships with our partners, contractors, suppliers, other external organisations and individuals by treating them with integrity and courtesy and living up to our commitments.

Society: MPI is committed to develop innovative products and services that address medical needs and deliver real sustainable value to the society. We cooperate with other R&D and healthcare facilities as well as authorities and patient organisations.

Economy: Products and services aim at reducing suffering and improving the quality of live by preventing unnecessary or wrong treatment of patients. This will also lead to cost reduction for the society and those financing treatments.

Environment : We deliver services in an environmentally sustainable way and include concern for the environment in all our activities. In practice it means minimising the use of electricity, heating energy, water and materials, transport needs as well as generation of waste in our activities. As an example, in 2012 we donated a used -140 C freezer to Cameroun.

CSR aspects are reviewed in our annual management planning by the Chief Executive Officer, who has the ultimate responsibility for CSR management at MPI.

The Chief Scientific Officer is responsible for monitoring the compliance and effectiveness of CSR measures, as part of his ongoing audit programme.